



Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref. :

Ref.: BRLPS/Estt/156/07/1875

Date: Date: 5|8|14

Office Order

BRLP employees are provided Identity Cards. As of now the procedure for providing Identity Cards to its employees is centralized i.e. it is prepared and issued from SPMU.

With the expansion to DPCU level of BRLPS across the State of Bihar, management has decided to decentralize the process of Identity Card preparation and its distribution. A committee had been constituted to give its recommendation as to how this system be rolled out. On the basis of the recommendation of the Committee it is decided that:-

- ID Card preparation and distribution should be decentralized to DPCU level.
- 2. Manager–HR & Administration will be responsible for preparation and distribution of ID Cards to respective BPIU and DPCU staff under the direction / supervision of respective DPMs.
- 3. In the absence of HR Manager at DPCU this will be the responsibility of Manager-Communication.
- 4. In the absence of both Manager- HR and Manager Communication, DPM would decide who will be responsible for preparation of ID Cards.
- 5. In case of any query, officer assigned with this responsibility may seek guidance from Administrative Officer, SPMU through DPM.
- 6. DPMs are hereby authorized and directed to authenticate Identity Cards by putting their signature on it, as Issuing Authority for the respective DPCU.
- 7. At DPCU level, Manager HR/Manager- Communication or the authorized officer would be responsible for collection of employee data in prescribed format (Annexure-I) to be used for preparation of ID Cards. After preparation - ID Cards shall be distributed to the concerned employee by obtaining his signature on the "ID Card Issue Register" for future reference.
- 8. New ID Cards may sometimes be required in case of district/ block transfers of employees. In such cases, a new ID Card would be issued by the DPM of the new joining district on depositing old card by the employee concerned. This old card shall be destroyed under DPMs supervision. Revised format for employees Permanent ID Card is being provided at (Annexe-II).

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- 9. This may be done in house or a vendor may be selected adopting appropriate procurement process.
- ID-Card holder (Plastic) and (Lanyard/Tag) printed with BRLPS will be provided by respective DPCUs.
- 11. Sample of Identity Card has been attached with the copy of this order sent to DPCUs.
- 12. Specification has been given in the table at (Annexure-III) to ensure maintenance of one standard.
- Status report of ID Card, must be sent to PM-P&A (SPMU) by 5th of every month. Desk Top Publishing Operator of SPMU would support PM-P&A (SPMU). Formats for reporting are at Annexure - V & VI.

All concerned are directed to follow the process mentioned above and ensure preparation and distribution of Identity Card to concerned employee.

Encl: As above.

By the order of CEO

(Director)

Copy to:

- 1. All DPMs/BPMs
- 2. All Thematic Managers
- 3. All Office Assistants
- 4. All Accounts
- 5. It Section

Annexe-1

SI.	Employee ID Number	Full Name	Designation in full	Date of Joining	Father's/Husband's Name	Present Place of Posting with full Address	Permanent full Address	Emergency Contact Number	personal / CUG Contact No.	Official Email ID	Blood Group	Date of Birth	Photographs	Signature
	i i	ii	Iii	Iv	y	Vi	vii	viii	ix	x	xi	xii	Xiii	xiv
			19					¥ ≈ 5	L	- (1)				
										- 1				

INSTRUCTIONS: -

- i. To be given by SPMU HR.
 ii. To be filled by Employee (in Capital letter).
 iii. Full Designation as per Offer Letter.
 Iv. DoJ will be as column (iii) offer letter.
 vi. Only for SPMU staff mentioned in local residential address in column (vi).
 viiii Two Emergency Contact Number, should include contact of Family /Relatives / Friends / Others.
 ix. Provide the official e-mail ID if not then personal.

Identity Card Register (Annexe -II)

S.N	Name of the Employee	Employee ID no.	Name of Position	Posting/Tra nsfer Order no. and Date	Date of surrender of the old ID Card issued by previous unit.	Date of Issue New ID Card	Receipt by employee(sign ature)	Destroying date of Old ID Card	Rem arks	Verification with signature by Mgr. HR
						9 /11	in process and a common or common			

Annexe -III

Brief Description with specification	Suggested Rate* (including VAT)
Size: 85mmX 55mm (Back to Back) Thickness: 1 mm Quality of Card: PVC Printing: Multicolour	25 to 35 Rs/- Per card (excluding holder and lanyard).
	Size: 85mmX 55mm (Back to Back) Thickness: 1 mm Quality of Card: PVC

^{*}It may vary as per procurement outcome.

Annexe - IV

Status of ID Card Preparation & Distribution

Name of DPCU	No. of Staff	ID Card Data Available	Data send to vendor	Prepared ID Card Submitted by the vendor	ID Card Distributed to concerned employee	Remaining in the stock	Remarks

Annexe - V



Place of Posting BPIU - Bihta, At - Shivshakti, Nagar, P.O. - Bihta, Patna - 801103, Tel : 7781008816 (DPCU/BPIU Address & Contact No.) Father's Name Sri.Haribhan Datt Gupta At- Sakrawal West, Post- Tanda, Distt.- Ambedkarnagar (U.P.)- 224190 Permanent Address: **Emergency Number:** +91-9839236326 Blood Group Mobile Number +91-7781008816 E-Mail ngnitinkumargupta@gmail.com Instructions

Please surrender on Transfer/Se